

SIDE LETTER AGREEMENT No. 1

TO MEMORANDUM OF UNDERSTANDING EFF. JULY 1, 2021 - JUNE 30, 2022 BETWEEN

THE ASSOCIATION OF INTERMEDIATE EMPLOYEES (AIE)

AND

CITY OF SAN PABLO

**Modification to the Unit Effective July 1, 2021**

**Whereas,** pursuant to the Meyes-Milias-Brown Act (MMBA), representatives for the City of San Pablo (City) and the representatives for the Association of Intermediate Employees (AIE) have met and agreed to modify the current Memorandum of Understanding; and,

**Whereas,** The City will be adding two positions inside of the AIE bargaining unit, as an Assistant/Associate Planner;

**Whereas,** this change is scheduled for approval by the City Council on June 21, 2021 to take effect July 1, 2021 and if not approved, the parties agree to further meet and confer on these issues; and

**Whereas,** All other terms and conditions in the Memorandum of Understanding will remain the same.

**Therefore,** if the foregoing conforms to your understanding and meets with your approval, please indicate your acceptance and approval by signing in the space below.

FOR THE CITY:

FOR AIE:

\_\_\_\_\_  
Matt Rodriguez, City Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ronaly Nonoato, Representative

\_\_\_\_\_  
05/22/2021

\_\_\_\_\_  
Date

\_\_\_\_\_  
Charles Ching  
Assistant City Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Elise Veliz, Representative

\_\_\_\_\_  
05/21/2021

\_\_\_\_\_  
Date

\_\_\_\_\_  
Zee Deleon, Representative

\_\_\_\_\_  
5/24/21

\_\_\_\_\_  
Date

\_\_\_\_\_  
John Dalrymple, CEA Associate

\_\_\_\_\_  
5/25/21

\_\_\_\_\_  
Date