

SIDE LETTER AGREEMENT No. 3

TO MEMORANDUM OF UNDERSTANDING EFF. JULY 1, 2017 - JUNE 30, 2021 BETWEEN

THE ASSOCIATION OF INTERMEDIATE EMPLOYEES (AIE)

AND

CITY OF SAN PABLO

**Move to Online Performance Evaluations**

- Whereas,** pursuant to the Meyes-Milias-Brown Act (MMBA), representatives for the City of San Pablo (City) and the representatives for the Association of Intermediate Employees (AIE) have met and agreed to modify the current Memorandum of Understanding; and,
- Whereas,** AIE acknowledges that the paper evaluation process will become automated to an online version;
- Whereas,** the online version of the performance evaluation has been created to mimic the existing process and content with no material change to any component of the evaluation process;
- Whereas,** all other terms and conditions in the Memorandum of Understanding will remain the same.
- Therefore,** if the foregoing conforms to your understanding and meets with your approval, please indicate your acceptance and approval by signing in the space below.

FOR THE CITY:

FOR AIE:

  
Matt Rodriguez, City Manager

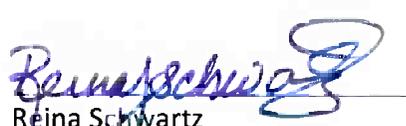
Date

8/29/19

  
Romalyn Nonato, Representative

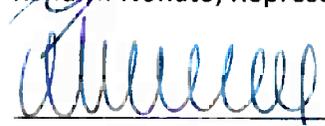
Date

8/29/2019

  
Reina Schwartz  
Assistant City Manager

Date

8/29/2019

  
Vicky Voicehowsky, Representative

Date

8.29.19