

SIDE LETTER AGREEMENT No. 3

TO MEMORANDUM OF UNDERSTANDING EFF. JULY 1, 2017 - JUNE 30, 2021 BETWEEN

OPERATING ENGINEERS LOCAL UNION NO. 3, AFL-CIO

AND

CITY OF SAN PABLO

**Move to Online Performance Evaluations**

**Whereas,** pursuant to the Meyes-Milias-Brown Act (MMBA), representatives for the City of San Pablo (City) and the representatives for the Operating Engineers Local Union No.3 (OE3) have met and agreed to modify the current Memorandum of Understanding; and,

**Whereas,** OE3 acknowledges that the paper evaluation process will become automated to an online version effective October 1, 2019 and that for the first 30 days of the transition period paper applications will still be accepted with the full transition to electronic evaluations being completed on November 1, 2019;

**Whereas,** the online version of the performance evaluation has been created to mimic the existing process and content with no material change to any component of the evaluation process; and

**Whereas,** all other terms and conditions in the Memorandum of Understanding will remain the same.

**Therefore,** if the foregoing conforms to your understanding and meets with your approval, please indicate your acceptance and approval by signing in the space below.

FOR THE CITY:

FOR OE3:

  
\_\_\_\_\_  
Matt Rodriguez, City Manager

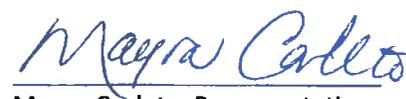
9/25/19  
\_\_\_\_\_  
Date

  
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Felix Mario Huerta, Jr., OE3

9/25/19  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Reina Schwartz  
Assistant City Manager

9/25/2019  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mayra Corleto, Representative

9/25/19  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Nicholas Kirton, Representative

9/25/19  
\_\_\_\_\_  
Date