

SIDE LETTER AGREEMENT No. 1

TO MEMORANDUM OF UNDERSTANDING EFF. JULY 1, 2021 - JUNE 30, 2022 BETWEEN

THE SAN PABLO POLICE EMPLOYEES ASSOCIATION (SPPEA)

AND

CITY OF SAN PABLO

Modification to the Unit Effective July 1, 2021

Whereas, pursuant to the Meyes-Milias-Brown Act (MMBA), representatives for the City of San Pablo (City) and the representatives for the San Pablo Police Employee's Association (SPPEA) have met and agreed to modify the current Memorandum of Understanding; and,

Whereas, The Police Department is working on several aspects of Wellness for Police staff, one component is a pilot FLEX (Fitness, Longevity and Exercise) Program;

Whereas, this pilot FLEX program is scheduled to begin on July 1, 2021; and

Whereas, All other terms and conditions in the Memorandum of Understanding will remain the same.

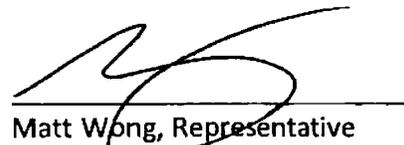
Therefore, if the foregoing conforms to your understanding and meets with your approval, please indicate your acceptance and approval by signing in the space below.

FOR THE CITY:

FOR AIE:



Matt Rodriguez, City Manager 6/27/21
Date



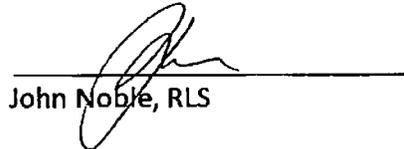
Matt Wong, Representative 6/23/21
Date



Charles Ching 6/29/21
Assistant City Manager Date



Shawn Ray, Representative 6-23-21
Date



John Noble, RLS 6/23/2021
Date