

City of San Pablo

ELECTED OFFICIALS COMPENSATION & BENEFITS SUMMARY

The following represents the compensation and benefits offered to Elected Officials (Councilmembers, City Treasurer, and City Clerk) of the City of San Pablo, while in office. The salary was established by Ordinance 2024-005 and is effective December 16, 2024. The benefits were memorialized by Resolution No. 2018-120.

Salary	*Councilmembers: \$1,422/month City Treasurer/City Clerk: \$240/month *Eff. December 16, 2024 per Ordinance 2024-005
Life Insurance	Councilmembers & City Treasurer/City Clerk: City Pays premium for \$60,000 Life Insurance coverage
Medical Coverage	Councilmembers: Effective July 1, 2019, City pays 90% of medical premium capped at applicable Kaiser rate and Councilmembers pay will pay the remaining 10% and all additional costs of any higher cost plan. <i>City Treasurer/ City Clerk: not eligible</i>
In Lieu Medical Contribution	Councilmembers: \$350 - for 1 party or \$500 for 2 party or more through a deferred contribution account <i>City Treasurer/City Clerk: Not eligible</i>
Dental	Councilmembers: City Pays dental premium. <i>City Treasurer/ City Clerk: Not eligible</i>
Flexible Spending Plan	Councilmembers: City pays \$450 to an IRS Section 125/Cafeteria Plan <i>City Treasurer/ City Clerk: Not eligible</i>
CalPERS Pension	Councilmembers & City Treasurer/City Clerk: Minimum 5 years of service to vest