

SIDE LETTER AGREEMENT No. 1

TO MEMORANDUM OF UNDERSTANDING EFF. JULY 1, 2017 - JUNE 30, 2021 BETWEEN

THE ASSOCIATION OF INTERMEDIATE EMPLOYEES (AIE)

AND

CITY OF SAN PABLO

Implementation of 2018/19 Job Description and Salary Schedule Update

Whereas, pursuant to the Meyes-Milias-Brown Act (MMBA), representatives for the City of San Pablo (City) and the representatives for the Association of Intermediate Employees (AIE) have met and agreed to modify the current Memorandum of Understanding; and,

Whereas, the parties have agreed to implement the results of a Job Description Update and associated adjustments to the Salary Schedule as shown in the attached documents, including adjusting the list of represented classifications in Section 1 – Recognition of the MOU;

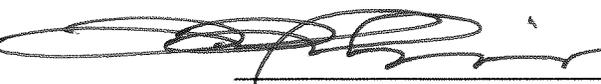
Whereas, these changes are scheduled for approval by the City Council on February 4, 2019 and if not approved, the parties agree to further meet and confer on these issues; and

Whereas, All other terms and conditions in the Memorandum of Understanding will remain the same.

Therefore, if the foregoing conforms to your understanding and meets with your approval, please indicate your acceptance and approval by signing in the space below.

FOR THE CITY:

FOR AIE:



Matt Rodriguez, City Manager 1/28/19 Date



Andrea Mendez, Representative 1/28/19 Date



Reina Schwartz
ACM/Personnel Administrator 1/28/19 Date



Rogelio Vista, Representative 1/28/19 Date

Proposed Changes

SECTION 1. RECOGNITION

The Association is recognized as the exclusive representative representing regular full time and in the following job classifications:

Assistant/Associate Engineer
~~Assistant Planner~~
Assistant/Associate Planner
Community Services Coordinator I/II
Environmental Program Analyst
~~Finance Supervisor~~
Information Technology Administrator (~~FLSA Non-Exempt~~)
Information Technology Supervisor
Information Technology Technician (~~FLSA Non-Exempt~~)
~~Maintenance & Operations Supervisor~~
~~Maintenance & Operations Superintendent~~
Management Analyst
~~Management Assistant~~
~~Program Analyst~~
~~Recreation Coordinator~~
~~Recreation Supervisor~~
Community Services Supervisor
~~Senior Center Coordinator (FLSA Non-Exempt)~~
Senior Environmental Program Analyst
Senior Management Analyst
~~Youth Services Program Coordinator~~

Revised – 2/4/2019

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Information Technology Technician
Maintenance Supervisor
Management Analyst
Community Services Supervisor
Senior Environmental Program Analyst
Senior Management Analyst