

City of San Pablo

ASSOCIATION OF INTERMEDIATE EMPLOYEES

Effective July 1, 2022

| | Step A | | Step B | | Step C | | Step D | | Step E | | Step F | |
|-----------------------------------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|
| | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| Assistant Engineer | 7,729 | 47.56 | 8,115 | 49.94 | 8,521 | 52.44 | 8,947 | 55.06 | 9,395 | 57.81 | 9,630 | 59.26 |
| Assistant Planner | 7,533 | 46.36 | 7,910 | 48.67 | 8,305 | 51.11 | 8,720 | 53.66 | 9,156 | 56.35 | 9,385 | 57.76 |
| Associate Engineer | 8,502 | 52.32 | 8,928 | 54.94 | 9,374 | 57.69 | 9,843 | 60.57 | 10,335 | 63.60 | 10,593 | 65.19 |
| Associate Planner | 8,286 | 50.99 | 8,701 | 53.54 | 9,136 | 56.22 | 9,592 | 59.03 | 10,072 | 61.98 | 10,324 | 63.53 |
| Community Services Coordinator I | 5,610 | 34.52 | 5,891 | 36.25 | 6,185 | 38.06 | 6,495 | 39.97 | 6,819 | 41.96 | 6,990 | 43.01 |
| Community Services Coordinator II | 6,185 | 38.06 | 6,494 | 39.96 | 6,819 | 41.96 | 7,160 | 44.06 | 7,518 | 46.26 | 7,706 | 47.42 |
| Community Services Supervisor | 7,800 | 48.00 | 8,190 | 50.40 | 8,600 | 52.92 | 9,030 | 55.57 | 9,481 | 58.35 | 9,718 | 59.80 |
| Environmental Program Analyst | 7,523 | 46.29 | 7,899 | 48.61 | 8,294 | 51.04 | 8,709 | 53.59 | 9,144 | 56.27 | 9,373 | 57.68 |
| I.T.Administrator * | 8,107 | 49.89 | 8,512 | 52.38 | 8,938 | 55.00 | 9,384 | 57.75 | 9,854 | 60.64 | 10,100 | 62.15 |
| I.T. Supervisor | 9,363 | 57.62 | 9,832 | 60.50 | 10,323 | 63.53 | 10,839 | 66.70 | 11,381 | 70.04 | 11,666 | 71.79 |
| I.T. Technician * | 6,919 | 42.58 | 7,265 | 44.71 | 7,628 | 46.94 | 8,010 | 49.29 | 8,410 | 51.75 | 8,620 | 53.05 |
| Maintenance Supervisor | 8,126 | 50.01 | 8,533 | 52.51 | 8,959 | 55.13 | 9,407 | 57.89 | 9,878 | 60.79 | 10,125 | 62.31 |
| Management Analyst | 7,651 | 47.09 | 8,034 | 49.44 | 8,436 | 51.91 | 8,858 | 54.51 | 9,300 | 57.23 | 9,533 | 58.66 |
| Sr. Environmental Program Analyst | 9,101 | 56.00 | 9,556 | 58.81 | 10,034 | 61.75 | 10,535 | 64.83 | 11,062 | 68.07 | 11,339 | 69.78 |
| Sr. Management Analyst | 9,101 | 56.00 | 9,556 | 58.81 | 10,034 | 61.75 | 10,535 | 64.83 | 11,062 | 68.07 | 11,339 | 69.78 |

* FLSA "non-exempt" (overtime eligible) positions