

# City of San Pablo

## OPERATING ENGINEERS LOCAL UNION, NO. 3

Effective July 1, 2022

	<b>Step A</b>	Hrly Rate	<b>Step B</b>	Hrly Rate	<b>Step C</b>	Hrly Rate	<b>Step D</b>	Hrly Rate	<b>Step E</b>	Hrly Rate
Administrative Clerk I	4,212	25.92	4,422	27.22	4,644	28.58	4,876	30.00	5,120	31.50
Administrative Clerk II	4,657	28.66	4,890	30.09	5,135	31.60	5,392	33.18	5,661	34.84
Administrative Secretary	5,851	36.00	6,143	37.80	6,450	39.69	6,773	41.68	7,111	43.76
Building Inspector	7,180	44.18	7,539	46.39	7,916	48.71	8,311	51.15	8,727	53.70
Engineering Aide	5,296	32.59	5,561	34.22	5,839	35.93	6,131	37.73	6,438	39.62
Engineering Technician	7,281	44.81	7,646	47.05	8,028	49.40	8,429	51.87	8,851	54.47
Fiscal Clerk I	4,846	29.82	5,088	31.31	5,343	32.88	5,610	34.52	5,891	36.25
Fiscal Clerk II (Non-Confidential)	5,330	32.80	5,597	34.44	5,877	36.16	6,171	37.97	6,479	39.87
Maintenance Worker I	5,060	31.14	5,313	32.70	5,579	34.33	5,858	36.05	6,151	37.85
Maintenance Worker II	5,566	34.25	5,845	35.97	6,137	37.77	6,444	39.65	6,766	41.64
Paratransit Driver	3,705	22.80	3,890	23.94	4,085	25.14	4,289	26.39	4,503	27.71
Permit Technician I	5,613	34.54	5,893	36.27	6,188	38.08	6,497	39.98	6,822	41.98
Permit Technician II	6,174	38.00	6,483	39.90	6,807	41.89	7,148	43.98	7,505	46.18
Planning Aide	5,773	35.52	6,061	37.30	6,364	39.16	6,682	41.12	7,017	43.18
Public Works Inspector	7,368	45.34	7,737	47.61	8,124	49.99	8,530	52.49	8,956	55.12
Sr. Administrative Clerk	5,341	32.87	5,608	34.51	5,888	36.24	6,183	38.05	6,492	39.95
Sr Center Svcs Aide - Soc Services	4,167	25.65	4,376	26.93	4,595	28.27	4,824	29.69	5,066	31.17
Sr Center Svcs Aide - Transportation	4,167	25.65	4,376	26.93	4,595	28.27	4,824	29.69	5,066	31.17
Sr. Maintenance Worker	6,137	37.77	6,444	39.66	6,767	41.64	7,105	43.72	7,460	45.91
Sr. Permit Technician	6,485	39.91	6,809	41.90	7,150	44.00	7,507	46.20	7,882	48.51
Sr. Public Works Inspector	7,894	48.58	8,289	51.01	8,703	53.56	9,138	56.24	9,595	59.05