

## City of San Pablo

### ELECTED OFFICIALS COMPENSATION & BENEFITS SUMMARY

The following represents the compensation and benefits offered to Elected Officials (Councilmembers, City Treasurer, and City Clerk) of the City of San Pablo, while in office. The below benefits were established by Ordinance 2014-011.

<b>Salary</b>	Councilmembers: \$912/month City Treasurer/ City Clerk: \$200/month
<b>Life Insurance</b>	Councilmembers & City Treasurer/City Clerk: City Pays premium for \$60,000 Life Insurance coverage
<b>Medical Coverage</b>	Councilmembers: City pays medical premium less \$150 for Kaiser plans or less 20% of premium cost for non-Kaiser plans <i>City Treasurer/ City Clerk: not eligible</i>
<b>In Lieu Medical Contribution</b>	Councilmembers: \$350 - for 1 party or \$500 for 2 party or more through a deferred contribution account <i>City Treasurer/City Clerk: Not eligible</i>
<b>Dental</b>	Councilmembers: City Pays dental premium. <i>City Treasurer/ City Clerk (elected after 2010): Not eligible</i>
<b>Flexible Spending Plan</b>	Councilmembers: City pays \$450 to an IRS Section 125/Cafeteria Plan <i>City Treasurer/ City Clerk: not eligible</i>
<b>CalPERS Pension</b>	Councilmembers & City Treasurer/City Clerk: <b>Min. 5 years of service to vest</b>

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The following represents the compensation and benefits offered to Elected Officials (Councilmembers, City Treasurer, and City Clerk) of the City of San Pablo, while in office. The salary was established by Ordinance\_\_\_\_\_ and is effective December 1, 2018. The benefits were memorialized by Resolution No. 2018-120.

<b>Salary</b>	Councilmembers: \$1,094/month City Treasurer/City Clerk: \$240/month Effective December 1, 2018 per Ordinance 2018-
<b>Life Insurance</b>	Councilmembers & City Treasurer/City Clerk: City Pays premium for \$60,000 Life Insurance coverage
<b>Medical Coverage</b>	Councilmembers: City pays medical premium less \$150 for Kaiser plans or less 20% of premium cost for non-Kaiser plans; effective July 1, 2019, City pays 90% of medical premium capped at applicable Kaiser rate and Councilmembers pay all other premium costs, including additional costs of any higher cost plan.  <i>City Treasurer/ City Clerk: not eligible</i>
<b>In Lieu Medical Contribution</b>	Councilmembers: \$350 - for 1 party or \$500 for 2 party or more through a deferred contribution account  <i>City Treasurer/City Clerk: Not eligible</i>
<b>Dental</b>	Councilmembers: City Pays dental premium. <i>City Treasurer/ City Clerk: Not eligible</i>
<b>Flexible Spending Plan</b>	Councilmembers: City pays \$450 to an IRS Section 125/Cafeteria Plan  <i>City Treasurer/ City Clerk: Not eligible</i>
<b>CalPERS Pension</b>	Councilmembers & City Treasurer/City Clerk: <b>Minimum 5 years of service to vest</b>