

City of San Pablo
SAN PABLO POLICE EMPLOYEES ASSOCIATION

Effective July 1, 2022

Sworn Employees

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Police Sergeant	10,937	63.10	11,483	66.25	12,058	69.56	12,660	73.04	13,293	76.69
Police Officer	9,373	54.07	9,841	56.78	10,333	59.61	10,850	62.60	11,392	65.73

Non-Sworn Employees

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Police Officer Trainee	7,564	43.64	7,942	45.82	8,339	48.11	8,756	50.52	9,194	53.04
Police Services Technician	6,794	39.19	7,133	41.15	7,490	43.21	7,864	45.37	8,258	47.64
Police Services Technician - Jailer	6,794	39.19	7,133	41.15	7,490	43.21	7,864	45.37	8,258	47.64
Police Executive Assistant	7,019	40.49	7,370	42.52	7,739	44.65	8,126	46.88	8,532	49.22
Police Admin. Clerk	4,909	28.32	5,155	29.74	5,413	31.23	5,683	32.79	5,967	34.43
Police Support Serv. Supervisor	7,092	40.92	7,447	42.96	7,819	45.11	8,210	47.37	8,621	49.73

San Pablo Police Employees Association- Management Unit

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Police Captain	15,302	88.28	16,067	92.69	16,870	97.33	17,714	102.20	18,600	107.31
Police Lieutenant	14,301	82.51	15,016	86.63	15,767	90.96	16,555	95.51	17,383	100.29
Police Support Serv. Mgr.	8,425	48.60	8,846	51.03	9,288	53.59	9,753	56.27	10,240	59.08