

City of San Pablo

CONFIDENTIAL EMPLOYEES

Effective July 1, 2017

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Fiscal Clerk II	5,229	32.18	5,490	33.79	5,765	35.48	6,053	37.25	6,356	39.11
Deputy City Clerk	5,849	35.99	6,141	37.79	6,448	39.68	6,771	41.67	7,109	43.75
Executive Assistant	6,141	37.79	6,448	39.68	6,770	41.66	7,109	43.75	7,464	45.93
Management Analyst	6,601	40.62	6,931	42.65	7,278	44.79	7,642	47.03	8,024	49.38
Management Assistant	6,000	36.92	6,300	38.77	6,615	40.71	6,946	42.74	7,293	44.88
Secretary to the City Attorney	5,685	34.98	5,969	36.73	6,268	38.57	6,581	40.50	6,910	42.52
Sr. Management Analyst	7,852	48.32	8,244	50.73	8,656	53.27	9,089	55.93	9,544	58.73

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Effective July 1, 2018

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Fiscal Clerk II	5,386	33.14	5,655	34.80	5,938	36.54	6,235	38.37	6,546	40.29
Deputy City Clerk	6,024	37.07	6,325	38.93	6,642	40.87	6,974	42.92	7,323	45.06
Executive Assistant	6,325	38.92	6,641	40.87	6,973	42.91	7,322	45.06	7,688	47.31
Management Analyst	6,799	41.84	7,139	43.93	7,496	46.13	7,871	48.44	8,264	50.86
Management Assistant	6,180	38.03	6,489	39.93	6,813	41.93	7,154	44.03	7,512	46.23
Secretary to the City Attorney	5,855	36.03	6,148	37.84	6,456	39.73	6,778	41.71	7,117	43.80
Sr. Management Analyst	8,087	49.77	8,492	52.26	8,916	54.87	9,362	57.61	9,830	60.49

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	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Accounting Technician	5,547	34.14	5,824	35.84	6,116	37.63	6,421	39.52	6,742	41.49
Deputy City Clerk	6,205	38.19	6,516	40.10	6,841	42.10	7,184	44.21	7,543	46.42
Executive Assistant to the City Manager	6,515	40.09	6,840	42.09	7,182	44.20	7,542	46.41	7,919	48.73
HR Technician	5,547	34.14	5,824	35.84	6,116	37.63	6,421	39.52	6,742	41.49
Legal Assistant	6,515	40.09	6,840	42.09	7,182	44.20	7,542	46.41	7,919	48.73
Management Analyst	7,003	43.09	7,353	45.25	7,721	47.51	8,107	49.89	8,512	52.38
Sr. Management Analyst	8,330	51.26	8,746	53.82	9,184	56.51	9,643	59.34	10,125	62.31

City of San Pablo

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Effective July 1, 2020

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Accounting Technician	5,713	35.16	5,999	36.92	6,299	38.76	6,614	40.70	6,945	42.74
Deputy City Clerk	6,392	39.33	6,711	41.30	7,047	43.36	7,399	45.53	7,769	47.81
Executive Assistant to the City Manager	6,710	41.29	7,046	43.36	7,398	45.53	7,768	47.80	8,156	50.19
HR Technician	5,713	35.16	5,999	36.92	6,299	38.76	6,614	40.70	6,945	42.74
Legal Assistant	6,710	41.29	7,046	43.36	7,398	45.53	7,768	47.80	8,156	50.19
Management Analyst	7,213	44.39	7,574	46.61	7,952	48.94	8,350	51.38	8,767	53.95
Sr. Management Analyst	8,580	52.80	9,009	55.44	9,459	58.21	9,932	61.12	10,429	64.18

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Effective July 1, 2021

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Accounting Technician	5,885	36.21	6,179	38.02	6,488	39.93	6,812	41.92	7,153	44.02
Accountant	6,739	41.47	7,076	43.55	7,430	45.72	7,802	48.01	8,192	50.41
Deputy City Clerk	6,583	40.51	6,912	42.54	7,258	44.67	7,621	46.90	8,002	49.24
Executive Assistant to the City Manager	6,911	42.53	7,257	44.66	7,620	46.89	8,001	49.24	8,401	51.70
HR Technician	5,885	36.21	6,179	38.02	6,488	39.93	6,812	41.92	7,153	44.02
Paralegal	7,257	44.66	7,620	46.89	8,001	49.24	8,401	51.70	8,821	54.28
Management Analyst	7,429	45.72	7,801	48.00	8,191	50.40	8,600	52.92	9,030	55.57
Sr. Management Analyst	8,837	54.38	9,279	57.10	9,743	59.96	10,230	62.95	10,742	66.10

Effective July 1, 2022

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