

# CITY OF SAN PABLO

## HOURLY RANGE FOR PART-TIME POSITIONS

**Effective July 1, 2017**

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Administrative Intern	13.58	14.26	14.97	15.72	16.50
Art Gallery Curator	30.76	32.29	33.91	35.60	37.38
Building Attendant	13.26	13.93	14.62	15.35	16.12
Environmental Program Analyst	39.75	41.73	43.82	46.01	48.31
Maintenance Aide	17.73	18.61	19.54	20.52	21.55
Paratransit Driver	15.93	16.73	17.56	18.44	19.36
Police Cadet	13.90	14.59	15.32	16.09	16.89
Program Assistant	21.43	22.50	23.63	24.81	26.05
Recreation Leader	11.60	12.18	12.79	13.43	14.10
Recreation Specialist	14.32	15.03	15.78	16.57	17.40
Sr. Recreation Spec.	17.11	17.97	18.87	19.81	20.80
School Crossing Guard	11.53	N/A	N/A	N/A	N/A

# CITY OF SAN PABLO

## HOURLY RANGE FOR PART-TIME POSITIONS

**Effective March 5, 2018**

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Administrative Intern	13.58	14.26	14.97	15.72	16.50
Art Gallery Curator	30.76	32.29	33.91	35.60	37.38
Building Attendant	13.26	13.52	14.20	14.91	15.65
Environmental Program Analyst	39.75	41.73	43.82	46.01	48.31
Maintenance Aide	17.73	18.07	18.97	19.92	20.92
Paratransit Driver	15.93	16.24	17.05	17.90	18.80
Police Cadet	13.90	14.59	15.32	16.09	16.89
Program Assistant	21.43	22.50	23.63	24.81	26.05
Recreation Leader	11.60	12.18	12.79	13.43	14.10
Recreation Specialist	14.32	15.03	15.78	16.57	17.40
Sr. Recreation Spec.	17.11	17.97	18.87	19.81	20.80
School Crossing Guard	11.53	N/A	N/A	N/A	N/A
High School Intern	11.00	N/A	N/A	N/A	N/A

# CITY OF SAN PABLO

## HOURLY RANGE FOR PART-TIME POSITIONS

Effective July 1, 2018

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Administrative Intern	13.98	14.68	15.42	16.19	17.00
Art Gallery Curator	31.68	33.26	34.92	36.67	38.50
Background Investigator	36.01	N/A	N/A	N/A	N/A
Building Attendant	13.66	14.34	15.06	15.81	16.61
Env. Program Analyst	40.94	42.98	45.13	47.39	49.76
High School Intern	11.00	N/A	N/A	N/A	N/A
Maintenance Aide	18.26	19.17	20.13	21.13	22.19
Paratransit Driver	16.41	17.23	18.09	19.00	19.94
Police Cadet	14.32	15.03	15.78	16.57	17.40
Program Assistant	22.08	23.18	24.34	25.55	26.83
Recreation Leader	11.95	12.55	13.17	13.83	14.52
Recreation Specialist	14.75	15.48	16.26	17.07	17.92
Sr. Recreation Spec.	17.63	18.51	19.43	20.40	21.43
School Crossing Guard	11.88	N/A	N/A	N/A	N/A

# CITY OF SAN PABLO

## HOURLY RANGE FOR PART-TIME POSITIONS

**Effective March 1, 2019**

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Administrative Intern	13.98	14.68	15.42	16.19	17.00
Art Gallery Curator	31.68	33.26	34.92	36.67	38.50
Background Investigator	36.01	N/A	N/A	N/A	N/A
Building Attendant	13.66	14.34	15.06	15.81	16.61
Env. Program Analyst	40.94	42.98	45.13	47.39	49.76
Maintenance Aide	18.26	19.17	20.13	21.13	22.19
Paratransit Driver	16.41	17.23	18.09	19.00	19.94
Police Cadet	14.32	15.03	15.78	16.57	17.40
Program Assistant	22.08	23.18	24.34	25.55	26.83
Recreation Leader	12.00	12.60	13.23	13.89	14.59
Recreation Specialist	14.75	15.48	16.26	17.07	17.92
School Crossing Guard	12.00	N/A	N/A	N/A	N/A
Sr. Recreation Spec.	17.63	18.51	19.43	20.40	21.43
Student Intern	12.00	N/A	N/A	N/A	N/A

# CITY OF SAN PABLO

## HOURLY RANGE FOR PART-TIME POSITIONS

Effective July 1, 2019

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Administrative Intern	14.40	15.12	15.88	16.67	17.51
Art Gallery Curator	32.63	34.26	35.97	37.77	39.66
Background Investigator	37.09	N/A	N/A	N/A	N/A
Building Attendant	14.07	14.77	15.51	16.29	17.10
Env. Program Analyst	42.17	44.27	46.49	48.81	51.25
Maintenance Aide	18.80	19.74	20.73	21.77	22.86
Paratransit Driver	20.47	21.49	22.57	23.70	24.88
Police Cadet	14.75	15.48	16.26	17.07	17.92
Program Assistant	22.74	23.87	25.07	26.32	27.64
Recreation Leader	12.36	12.98	13.63	14.31	15.02
Recreation Specialist	15.19	15.95	16.75	17.58	18.46
School Crossing Guard	12.36	N/A	N/A	N/A	N/A
Sr. Recreation Spec.	18.16	19.06	20.02	21.02	22.07
Student Intern	12.36	N/A	N/A	N/A	N/A

# CITY OF SAN PABLO

## HOURLY RANGE FOR PART-TIME POSITIONS

Effective January 1, 2020

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Administrative Intern	14.40	15.12	15.88	16.67	17.51
Art Gallery Curator	32.63	34.26	35.97	37.77	39.66
Background Investigator	37.09	N/A	N/A	N/A	N/A
Building Attendant	14.07	14.77	15.51	16.29	17.10
Env. Program Analyst	42.17	44.27	46.49	48.81	51.25
Maintenance Aide	18.80	19.74	20.73	21.77	22.86
Paratransit Driver	20.47	21.49	22.57	23.70	24.88
Police Cadet	14.75	15.48	16.26	17.07	17.92
Program Assistant	22.74	23.87	25.07	26.32	27.64
Recreation Leader	13.00	13.65	14.34	15.05	15.80
Recreation Specialist	15.19	15.95	16.75	17.58	18.46
School Crossing Guard	13.00	N/A	N/A	N/A	N/A
Sr. Recreation Spec.	18.16	19.06	20.02	21.02	22.07
Student Intern	13.00	N/A	N/A	N/A	N/A

# CITY OF SAN PABLO

## HOURLY RANGE FOR PART-TIME POSITIONS

Effective January 1, 2021

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Administrative Intern	14.40	15.12	15.88	16.67	17.51
Art Gallery Curator	32.63	34.26	35.97	37.77	39.66
Background Investigator	37.09	N/A	N/A	N/A	N/A
Building Attendant	14.07	14.77	15.51	16.29	17.10
Env. Program Analyst	42.17	44.27	46.49	48.81	51.25
Maintenance Aide	18.80	19.74	20.73	21.77	22.86
Paratransit Driver	20.47	21.49	22.57	23.70	24.88
Police Cadet	14.75	15.48	16.26	17.07	17.92
Program Assistant	22.74	23.87	25.07	26.32	27.64
Recreation Leader	14.00	14.70	15.44	16.21	17.02
Recreation Specialist	15.19	15.95	16.75	17.58	18.46
School Crossing Guard	14.00	N/A	N/A	N/A	N/A
Sr. Recreation Spec.	18.16	19.06	20.02	21.02	22.07
Student Intern	14.00	N/A	N/A	N/A	N/A

# CITY OF SAN PABLO

## HOURLY RANGE FOR PART-TIME POSITIONS

Effective January 1, 2022

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Administrative Intern	15.00	15.75	16.54	17.36	18.23
Art Gallery Curator	33.61	35.29	37.05	38.90	40.85
Background Investigator	38.20	N/A	N/A	N/A	N/A
Building Attendant	15.00	15.75	16.54	17.37	18.23
Env. Program Analyst	45.19	47.45	49.82	52.31	54.93
Maintenance Aide	19.37	20.34	21.35	22.42	23.54
Paratransit Driver	21.08	22.14	23.24	24.41	25.63
Police Cadet	15.19	15.95	16.74	17.58	18.46
Program Assistant	23.42	24.59	25.82	27.11	28.47
Recreation Leader	15.00	15.75	16.54	17.37	18.23
Recreation Specialist	15.64	16.43	17.25	18.11	19.02
School Crossing Guard	15.00	N/A	N/A	N/A	N/A
Sr. Recreation Spec.	18.70	19.64	20.62	21.65	22.73
Student Intern	15.00	N/A	N/A	N/A	N/A