



SCHEDULE OF BENEFITS

FOR

EXECUTIVE MANAGEMENT EMPLOYEES

EFFECTIVE: July 1, 2022 – June 30, 2027

SECTION XIII. HOLIDAYS

13.1 Holidays Observed

The City shall observe the following guaranteed Holidays:

January 1 - New Year's Day
3rd Monday in January - Martin Luther King's Birthday
3rd Monday in February - Washington's Birthday
Last Monday in May - known as Memorial Day
June 19 - Juneteenth
July 4 - Independence Day
1st Monday in September - known as Labor Day
Second Monday in October - Indigenous Peoples' Day/Columbus Day
November 11 - Veterans' Day
4th Thursday in November - Known as Thanksgiving Day
Day After Thanksgiving Day
December 24 - Day before Christmas Day (Christmas Eve Day)
December 25 - Christmas Day
December 31 - New Year's Eve

The value of each holiday shall be 9.375 hours for employees assigned to an 8/75 work schedule and ten (10) hours for employees assigned to a 4/10 work schedule.

Should an observed holiday falls on a Friday, City offices will be closed on a Thursday.

The City reserves the right to close City department offices approximately between the Christmas and New Year holidays, with exact dates of the closure to be determined by the City Manager. Employees in departments affected by the closure may use vacation, Compensatory Time Off, Administrative Leave, or unpaid leave on the non-holiday closure days on which they are scheduled to work.

The holiday closure schedule will be provided to employees by October 1st for the following calendar year.