

City of San Pablo

Mar 2025



# Employee Of the Month



## Detective Joshua Hearn

Detective Josh Hearn for the City of San Pablo's Employee of the Month in recognition of his exceptional dedication, work ethic, and investigative expertise.

Over the past month and a half, Detective Hearn has demonstrated extraordinary commitment to public safety while single-handedly managing the department's violent crime caseload. Despite staffing shortages, he has successfully closed four major investigations, including cases of arson, domestic violence, attempted murder, and armed robbery—each requiring meticulous attention to detail and unwavering persistence.

Detective Hearn's investigative skillset has led to multiple arrests, the execution of 17 search warrants, and the successful filing of cases with the District Attorney's Office. His collaborative efforts extended beyond San Pablo, assisting the San Francisco Police Department and the FBI in uncovering key evidence linked to a series of armed robberies.

Beyond his investigative work, Detective Hearn has stepped up as acting Investigations Sergeant when needed, showcasing leadership and a steadfast commitment to his team and the community. His relentless pursuit of justice, humility, and selfless dedication make him truly deserving of this recognition.

For these reasons, I proudly nominate Detective Josh Hearn for Employee of the Month. His contributions are a testament to his unwavering service to the City of San Pablo.