

CITY OF SAN PABLO ORGANIZATIONAL CHART, FY 2025/26; RES. #2025-081

TOTAL FTE: 159 AND 7 ELECTED OFFICIALS (EO)

SAN PABLO CITY COUNCIL

7.0 EO

CITY ATTORNEY 1.0

1.0 Paralegal II

2.0 FTE

CITY MANAGER 1.0

1.0 Mgr. of Council Services, Elections & Records
1.0 Administrative Clerk I/II

9.0 FTE

HUMAN RESOURCES/RISK MANAGER 1.0

HR OPERATIONS & RISK MGMT./WORKERS' COMP.
1.0 Management Analyst (HR Payroll & Benefits)
1.0 Management Analyst (HR/WC & Training)

ASSISTANT CITY MANAGER 1.0

CITY OPERATIONS OFFICER/PERSONNEL ADMINISTRATOR

ECONOMIC DEVELOPMENT AND HOUSING MANAGER 1.0

1.0 Management Analyst (Housing)

COMMUNITY SERVICES

COMMUNITY SERVICES
DIRECTOR 1.0

RECREATION SERVICES

1.0 Community Services Manager
1.0 Community Services Supervisor
2.0 Community Services Coordinator I/II (1 VACANT/FROZEN)

SENIOR SERVICES

1.0 Community Services Coordinator I/II
1.0 Sr. Administration Clerk

YOUTH, SCHOOL & COMMUNITY PARTNERSHIPS (YSCP)

1.0 Community Services Manager
1.0 Community Services Supervisor
2.0 Community Services Coordinator I/II

PARATRANSIT

1.0 Community Services Coordinator I/II
2.0 Paratransit Driver

13.0 FTE

COMMUNITY DEVELOPMENT

COMMUNITY DEVELOPMENT
DIRECTOR 1.0

BUILDING SERVICES

1.0 Chief Building Official
1.0 Senior Building Inspector
1.0 Sr. Permit Technician
2.0 Permit Technician
1.0 Administrative Clerk I/II

PLANNING SERVICES

1.0 Planning Manager
3.0 Assistant/Associate Planner
1.0 Planning Aide
1.0 Administrative Secretary

13.0 FTE

ADMINISTRATIVE SERVICES

ADMINISTRATIVE SERVICES DIRECTOR
1.0

BUDGET & FISCAL SERVICES

1.0 Accounting Manager
1.0 Management Analyst
1.0 Accountant
2.0 Accounting Technician
1.0 Fiscal Clerk I/II

INFORMATION TECHNOLOGY SERVICES

1.0 Information Technology Manager
2.0 I.T. Administrator
2.0 I.T. Technician

12.0 FTE

PUBLIC WORKS DEPARTMENT

PUBLIC WORKS DIRECTOR/
CITY ENGINEER 1.0

ENGINEERING

1.0 Management Analyst
1.0 Sr. Civil Engineer
1.0 Sr. PW Inspector
2.0 Assistant/Associate Engineer
1.0 Administrative Clerk I/II
1.0 Engineering Aide

ENVIRONMENTAL SERVICES

1.0 Environmental Programs Manager
1.0 Sr. Environmental Program Analyst (VACANT/FROZEN)
2.0 Environmental Program Analyst (1 VACANT/FROZEN)

MAINTENANCE & FACILITIES

1.0 Maintenance & Operations Superintendent
2.0 Maintenance Supervisor
2.0 Sr. Maintenance Worker
11.0 Maintenance Worker I/II
1.0 Sr. Administrative Clerk

27.0 FTE

POLICE DEPARTMENT

CHIEF OF POLICE 1.0

SWORN STAFF

2.0 Police Captain
4.0 Police Lieutenant
10.0 Sergeant
45.0 Police Officer (2 VACANT/FROZEN)

NON-SWORN STAFF

1.0 Police Support Services Manager
1.0 Police Support Services Supervisor
1.0 Police Executive Assistant
9.0 Police Services Technician (1 VACANT/FROZEN)
4.0 Police Services Technician -Jailer
7.0 Police Admin. Clerk (1 VACANT/FROZEN)
1.0 Building Inspector
1.0 Sr. Maintenance Worker

83.0 FTE