

City of San Pablo

EXECUTIVE MANAGEMENT

Effective July 1, 2025 (RESO 2025-081; Adopted: 06/16/2025)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Asst City Manager	19,835	122.0607	20,827	128.1637	21,868	134.5719	22,961	141.3005	24,109	148.3655
Public Works Director/ City Engineer	17,967	110.5653	18,865	116.0936	19,808	121.8983	20,799	127.9932	21,839	134.3928
Administrative Services Director	17,967	110.5653	18,865	116.0936	19,808	121.8983	20,799	127.9932	21,839	134.3928
Community Services Director	16,589	102.0872	17,419	107.1916	18,290	112.5511	19,204	118.1787	20,164	124.0876
Community Development Director	17,155	105.5683	18,013	110.8467	18,913	116.3890	19,859	122.2085	20,852	128.3189
*Annual work schedule is based on 2080 hours										
Chief of Police*	21,536	124.2440	22,612	130.4562	23,743	136.9790	24,930	143.8280	26,177	151.0194

Per Schedule of Benefits Section 2.1 General Salaries