

City of San Pablo

CONFIDENTIAL EMPLOYEES

Effective July 1, 2025 (RESO 2025-081; Adopted 06/16/25)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Accounting Technician	6,885	42.3698	7,229	44.4883	7,591	46.7127	7,970	49.0483	8,369	51.5007
Assistant City Clerk	10,339	63.6264	10,856	66.8077	11,399	70.1481	11,969	73.6555	12,567	77.3383
Accountant	7,885	48.5218	8,279	50.9479	8,693	53.4953	9,128	56.1700	9,584	58.9785
Deputy City Clerk	7,702	47.3990	8,087	49.7690	8,492	52.2574	8,916	54.8703	9,362	57.6138
HR Technician	6,885	42.3698	7,229	44.4883	7,591	46.7127	7,970	49.0483	8,369	51.5007
Paralegal	8,491	52.2496	8,915	54.8621	9,361	57.6052	9,829	60.4854	10,320	63.5097
Paralegal II	9,362	57.6146	9,830	60.4953	10,322	63.5201	10,838	66.6961	11,380	70.0309
Management Analyst	8,692	53.4897	9,127	56.1642	9,583	58.9724	10,062	61.9211	10,565	65.0171
Sr. Management Analyst	10,339	63.6259	10,856	66.8072	11,399	70.1475	11,969	73.6549	12,567	77.3376

Per Terms of Employment Section 2.1 - General Increase