

City of San Pablo

OPERATING ENGINEERS LOCAL UNION, NO. 3

Effective July 1, 2025 (RESO 2025-081; Adopted 06/16/25)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Administrative Clerk I	4,693	28.8808	4,928	30.3249	5,174	31.8411	5,433	33.4332	5,705	35.1048
Administrative Clerk II	5,190	31.9359	5,449	33.5327	5,722	35.2093	6,008	36.9698	6,308	38.8183
Administrative Secretary	6,519	40.1173	6,845	42.1232	7,187	44.2293	7,547	46.4408	7,924	48.7628
Building Inspector	8,000	49.2308	8,400	51.6923	8,820	54.2769	9,261	56.9908	9,724	59.8403
Engineering Aide	5,902	36.3179	6,197	38.1338	6,507	40.0405	6,832	42.0425	7,173	44.1446
Engineering Technician	8,114	49.9295	8,519	52.4260	8,945	55.0473	9,392	57.7996	9,862	60.6896
Fiscal Clerk I	5,400	33.2304	5,670	34.8920	5,953	36.6366	6,251	38.4684	6,564	40.3918
Fiscal Clerk II (Non-Confidential)	5,940	36.5509	6,236	38.3784	6,548	40.2974	6,876	42.3122	7,220	44.4278
Maintenance Worker I	5,639	34.6997	5,921	36.4347	6,217	38.2564	6,528	40.1693	6,854	42.1777
Maintenance Worker II	6,202	38.1691	6,513	40.0775	6,838	42.0814	7,180	44.1854	7,539	46.3947
Paratransit Driver	4,128	25.4050	4,335	26.6753	4,551	28.0091	4,779	29.4095	5,018	30.8800
Permit Technician I	6,254	38.4862	6,567	40.4105	6,895	42.4310	7,240	44.5526	7,602	46.7802
Permit Technician II	6,880	42.3374	7,224	44.4543	7,585	46.6770	7,964	49.0109	8,362	51.4614
Planning Aide	6,432	39.5829	6,754	41.5620	7,092	43.6401	7,446	45.8221	7,818	48.1132
Public Works Inspector	8,210	50.5253	8,621	53.0515	9,052	55.7041	9,505	58.4893	9,980	61.4138
Sr. Administrative Clerk	5,951	36.6221	6,249	38.4532	6,561	40.3759	6,889	42.3947	7,234	44.5144
Sr. Building Inspector	8,796	54.1305	9,236	56.8371	9,698	59.6789	10,183	62.6629	10,692	65.7960
Sr Center Svcs Aide - Soc Services	4,644	28.5766	4,876	30.0055	5,120	31.5057	5,376	33.0810	5,644	34.7351
Sr Center Svcs Aide - Transportation	4,644	28.5766	4,876	30.0055	5,120	31.5057	5,376	33.0810	5,644	34.7351
Sr. Maintenance Worker	6,839	42.0850	7,181	44.1892	7,540	46.3987	7,917	48.7186	8,313	51.1546
Sr. Permit Technician	7,226	44.4669	7,587	46.6903	7,967	49.0248	8,365	51.4760	8,783	54.0498
Sr. Public Works Inspector	8,796	54.1305	9,236	56.8371	9,698	59.6789	10,183	62.6629	10,692	65.7960

Per MOU Article 6.1 General Increases