

City of San Pablo										
<u>EXECUTIVE MANAGEMENT</u>										
Effective July 1, 2020; (RESO 2020-090; Adopted 07/06/20)										
	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Asst City Manager	16,459	101.29	17,282	106.35	18,146	111.67	19,054	117.25	20,006	123.12
Public Works Director/ City Engineer	14,909	91.75	15,655	96.34	16,437	101.15	17,259	106.21	18,122	111.52
Administrative Services Director	14,909	91.75	15,655	96.34	16,437	101.15	17,259	106.21	18,122	111.52
Community Services Director	12,161	74.84	12,769	78.58	13,407	82.51	14,078	86.63	14,782	90.96
Community Development Director	12,161	74.84	12,769	78.58	13,407	82.51	14,078	86.63	14,782	90.96
*Annual work schedule is based on 2080 hours										
Chief of Police*	17,871	103.10	18,764	108.25	19,703	113.67	20,688	119.35	21,722	125.32

City of San Pablo

EXECUTIVE MANAGEMENT

Effective July 1, 2021; (RESO 2021-087; Adopted 06/21/21)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Asst City Manager	16,953	104.33	17,801	109.54	18,691	115.02	19,625	120.77	20,607	126.81
Public Works Director/ City Engineer	15,357	94.50	16,124	99.23	16,931	104.19	17,777	109.40	18,666	114.87
Director of Finance	15,357	94.50	16,124	99.23	16,931	104.19	17,777	109.40	18,666	114.87
Community Services Director	12,526	77.08	13,152	80.93	13,809	84.98	14,500	89.23	15,225	93.69
Community Development Director	12,526	77.08	13,152	80.93	13,809	84.98	14,500	89.23	15,225	93.69
*Annual work schedule is based on 2080 hours										
Chief of Police*	17,530	101.14	18,407	106.19	19,327	111.50	20,294	117.08	21,308	122.93

City of San Pablo

EXECUTIVE MANAGEMENT

Effective July 1, 2022 (RESO 2022-110; Adopted 07/05/22)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Asst City Manager	17,801	109.54	18,691	115.02	19,625	120.77	20,607	126.81	21,637	133.15
Public Works Director/ City Engineer	16,124	99.23	16,931	104.19	17,777	109.40	18,666	114.87	19,599	120.61
Director of Finance	16,124	99.23	16,931	104.19	17,777	109.40	18,666	114.87	19,599	120.61
Community Services Director	14,888	91.62	15,632	96.20	16,414	101.01	17,235	106.06	18,096	111.36
Community Development Director	15,396	94.74	16,165	99.48	16,974	104.45	17,822	109.68	18,713	115.16
*Annual work schedule is based on 2080 hours										
Chief of Police*	18,407	106.19	19,327	111.50	20,294	117.08	21,308	122.93	22,374	129.08

City of San Pablo

EXECUTIVE MANAGEMENT

Effective July 1, 2023 (RESO 2023-108; Adopted 07/17/23 - Class & Comp. Plan)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Asst City Manager	18,691	115.02	19,625	120.77	20,607	126.81	21,637	133.15	22,719	139.81
Director of Economic Development, Housing and Sustainability Projects**	18,691	115.02	19,625	120.77	20,607	126.81	21,637	133.15	22,719	139.81
Public Works Director/ City Engineer	16,931	104.19	17,777	109.40	18,666	114.87	19,599	120.61	20,579	126.64
Administrative Services Director**	16,931	104.19	17,777	109.40	18,666	114.87	19,599	120.61	20,579	126.64
Community Services Director	15,632	96.20	16,414	101.01	17,235	106.06	18,096	111.36	19,001	116.93
Community Development Director	16,165	99.48	16,974	104.45	17,822	109.68	18,713	115.16	19,649	120.92
*Annual work schedule is based on 2080 hours										
Chief of Police*	20,294	117.08	21,308	122.93	22,374	129.08	23,492	135.53	24,667	142.31

*Revised February 7, 2024 - Adopted February 20, 2024; RESO #2024-021

**Adopted March 4, 2024; RESO #2024-033

City of San Pablo

EXECUTIVE MANAGEMENT

Effective July 1, 2024 (RESO 2024-079; Adopted: 06/17/24)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Asst City Manager	19,065	117.32	20,018	123.19	21,019	129.35	22,070	135.81	23,173	142.60
Director of Economic Development, Housing and Sustainability Projects	19,065	117.32	20,018	123.19	21,019	129.35	22,070	135.81	23,173	142.60
Public Works Director/ City Engineer	17,269	106.27	18,133	111.59	19,039	117.16	19,991	123.02	20,991	129.17
Administrative Services Director	17,269	106.27	18,133	111.59	19,039	117.16	19,991	123.02	20,991	129.17
Community Services Director	15,945	98.12	16,742	103.03	17,579	108.18	18,458	113.59	19,381	119.27
Community Development Director	16,489	101.47	17,313	106.54	18,179	111.87	19,088	117.46	20,042	123.34
*Annual work schedule is based on 2080 hours										
Chief of Police*	20,699	119.42	21,734	125.39	22,821	131.66	23,962	138.24	25,160	145.16

Per Schedule of Benefits Section 2.1 General Salaries

City of San Pablo

EXECUTIVE MANAGEMENT

Effective January 1, 2025 (RESO 2024-079; Adopted: 06/17/24)

	Step A	Hrly Rate	Step B	Hrly Rate	Step C	Hrly Rate	Step D	Hrly Rate	Step E	Hrly Rate
Asst City Manager	19,446	119.67	20,418	125.65	21,439	131.93	22,511	138.53	23,637	145.46
Public Works Director/ City Engineer	17,615	108.40	18,495	113.82	19,420	119.51	20,391	125.48	21,411	131.76
Administrative Services Director	17,615	108.40	18,495	113.82	19,420	119.51	20,391	125.48	21,411	131.76
Community Services Director	16,264	100.09	17,077	105.09	17,931	110.34	18,827	115.86	19,769	121.65
Community Development Director	16,818	103.50	17,659	108.67	18,542	114.11	19,469	119.81	20,443	125.80
*Annual work schedule is based on 2080 hours										
Chief of Police*	21,113	121.81	22,169	127.90	23,277	134.29	24,441	141.01	25,663	148.06

|Per Schedule of Benefits Section 2.1 General Salaries