

City of San Pablo

Apr 2025

Employee Of the Month



Lizett Ponce

Lizett is in her third year as a Community Services Supervisor, having progressed through the ranks over the years, commencing as a part-time teen and young adult staff member, followed by a Coordinator role. She is an integral component of our Community Services Department and serves as the operational lead for the Youth, School, and Community Services (YSCP) Division. Lizett is the driving force behind the City's diverse youth programs, spearheading the Little Learners preschool, youth camps throughout the year and summer, and supporting her Coordinators in implementing teen and young adult enrichment, leadership, and development opportunities. This has been particularly crucial over the past couple of years, as Community Services has been without a key Youth Coordinator position due to budget constraints and various staff absences. Despite being understaffed, Lizett has led her team to several notable achievements: (1) reviving the Teen Lounge program at the Community Center, a collaborative effort with Helms Middle School that spanned almost two years; (2) implementing the San Pablo Scholarship Pilot Program, now in its third cohort, which has provided nearly \$300K in scholarships to local youth for 2-year, 4-year, or trade school education; and (3) mentoring veteran part-time youth staff and overhauling youth staff training, significantly enhancing their preparation, engagement, and ultimately, the quality of youth programs offered to the community. In addition to her extensive direct service programming, Lizett continues to develop her expertise in grant making, partnership management, and strategic leadership, collaborating with her supervisor on multi-year planning and aligning the various offerings and supports for children and youth within San Pablo. We at CSD would like to take this opportunity to celebrate and express our appreciation for Lizett's unwavering dedication to serving San Pablo residents.