

City of San Pablo

Dec 2025

# Employee Of the Month



## Jimmie Zhou

I would like to nominate Jimmie Zhou, Associate Engineer in the Public Works Department, for Employee of the Month in recognition of his exceptional leadership, mentorship, and dedication to professional excellence.

In addition to excelling in his technical responsibilities, Jimmie consistently takes on leadership roles within the department and serves as a mentor to younger staff engineers. He generously shares his knowledge, provides guidance, and helps foster the growth and confidence of emerging professionals, strengthening the entire team.

Jimmie's outstanding contributions have also been recognized beyond our organization. He was honored by the Northern California Chapter of the American Public Works Association (APWA) with the Chrysalis Award, which recognizes younger professionals who go the extra mile, demonstrate leadership within their organizations, and bring exceptional energy and passion to their work.

With an unquenched thirst for learning and a lively drive to be the best at what he does, Jimmie Zhou exemplifies the values of Public Works and is truly deserving of Employee of the Month recognition.