

Zero—Tolerance Policy

The San Pablo Police Department maintains a zero-tolerance policy regarding inmate-on-inmate sexual assault, staff sexual abuse, sexual misconduct, and/or sexual harassment toward any inmate. All allegations will be investigated. This policy applies to all inmates and persons employed by the San Pablo Police Department, including volunteers and independent contractors.

Prison Rape Elimination Act of 2003 (PREA)

The Prison Rape Elimination Act of 2003 was passed by U.S. Congress and was created for the protection of inmates against sexual assaults by other inmates or staff members while confined in various adult and juvenile facilities or institutions. The goal is to prevent, detect, and respond to such incidents of sexual assault and abuse of an inmate.

Department Policy 904.4

Detainees or prisoners may make reports verbally, in writing, privately or anonymously of any of the following (28 CFR 115.151):

- Sexual Abuse
- Sexual Harassment
- Retaliation by other detainees, prisoners, or staff for reporting sexual abuse or sexual harassment.
- Staff neglect or violation of responsibilities that may have contributed to sexual abuse or sexual harassment.

To make a report, please contact the City of San Pablo Police Department or the City Clerk's Office at

(510) 215-3130 or (510) 215-3000



Lisa G. Rosales, Chief of Police
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San Pablo Police Department

Adult Detention

Unlock the Silence



*Integrity * Community * Service*

What is Sexual Assault?

- Sexual Assault includes rape or attempted rape by a stranger, a friend or another person.
- Rape is generally defined as forced sexual intercourse. It is a crime of violence where the victim is often overpowered by the use of force or threat.
- Rape and other forms of Sexual Assault, including attempted rape, oral copulation, sodomy, and sexual battery, represents the loss of personal power.
- The offender's intent, by the physical intrusion is to dominate, humiliate, degrade, or control the victim.
- Sexual Assault survivors are often left with both physical and emotional injuries.

Why Should I Tell?

Your freedom is limited, but not your voice. You:

- Can show predators that they could face some type of consequences (criminal charges, additional jail sentence, and register as a sex offender).
- May be at risk for contracting sexually transmitted diseases.
- Can receive medical treatment.

I'm Scared, I Feel Alone.

The feeling of being scared is normal, but you are not alone. Services are offered to help you through this tough time if you choose to use them.

- Mental Health Services
- Victim Advocates can provide counseling. Communication between you and a victim advocate is confidential.



Who Can I Tell?

There are no time restrictions in reporting an allegation of a sexual assault. If you or someone you know has been a victim or is being victimized sexually in jail.

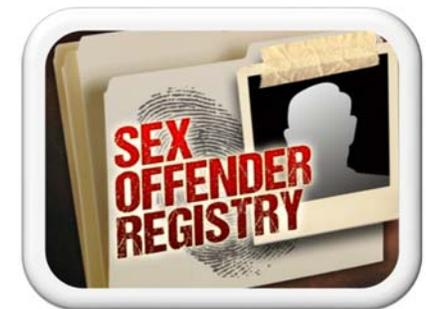
- You can personally tell any Officer, Sergeant, medical, mental health staff member, **ANYONE**.
- You can also call any of the phone numbers listed on the back of this pamphlet to report any incidents of sexual abuse. As mandated reporters, we have to file a report.

What Should I Do?

1. Don't change your clothes or shower.
2. Notify **ANY** staff member.
3. Seek medical, mental health, and victim advocacy services.

Perpetrators

- There will always be someone who knows who you victimized.
- Someone will report you.
- You will be subjected to disciplinary sanctions and criminal prosecution if you are found guilty. Imagine yourself listed on the . . .



PREVENT yourself from victimizing others and seek help from Mental Health and request counseling.